

UNIONS

CHAPTER 3

US HISTORY (EOC)

PROGRESSION OF LEARNING

Directions: Throughout this lesson, you should consider the social, political, and economic causes, course and consequences of the 2nd Industrial Revolution in America.

Scale Score:	I can...
4	Complete a VENN diagram comparing the 1 st and 2 nd Industrial Revolutions in America.
3	Examine the social, political, and economic causes, course, and consequences of the 2nd Industrial Revolution that began in the late 19th Century.
2	identify the social <u>causes</u> of the 2 nd Industrial Revolution. explain the political <u>effects</u> of the 2 nd Industrial Revolution. describe the economic <u>impact</u> of the 2 nd Industrial Revolution.
1	with help from Ms. Ford or a peer, I can partially meet a level 2.
0	Even with help from Ms. Ford or a peer, I am still struggling to understand the 2 nd Industrial Revolution.



- **EARLY UNIONS**
 - **INDUSTRIAL WORKERS = CRAFT WORKERS + COMMON LABORERS**
 - **CRAFT WORKERS: MACHINISTS, IRON MOLDERS, STONECUTTERS, SHOEMAKERS, PRINTERS**
 - **FORMED TRADE UNIONS – 30 BY 1873!**
 - **COMMON LABORERS: FEW SKILLS – MORE CONTROL OVER TIME**
- **NOT EVERYONE LIKED UNIONS!**
 - **EMPLOYERS VIEWED UNIONS AS A CONSPIRACY – IMPACT PRODUCTION...**

OPPOSITION TO UNIONS

- **HOW WOULD COMPANIES OPPOSE UNIONS?**
 - **WORKER OATHS – PROMISES TO NOT JOIN A UNION**
 - **HIRED DETECTIVES (PINKERTON AGENTS) TO FIND OUT THE UNION ORGANIZERS.**
 - **FIRING ORGANIZERS – BLACKLISTING ORGANIZERS (NO JOBS IN OTHER FACTORIES)**
 - **LOCKOUTS – USED TO BREAK UNIONS.**
- **DID THE GOVERNMENT PROTECT THE UNIONS?**
 - **NOT REALLY!**
 - **GOVERNMENT WOULD SUPPORT LAISSEZ FAIRE PRACTICES.**
 - **JUDGES OFTEN RULED THAT STRIKES WERE “CONSPIRACIES TO RESTRAIN TRADE”**
 - **STATE MILITIAS/TROOPS WOULD EVEN BREAK THE STRIKES**

Communism

Socialism

Capitalism

Advocates	Karl Marx & Friedrich Engels	Thomas More, Philippe Buonarroti, Auguste Blanqui	Adam Smith
Business Ownership	All businesses are owned and operated by the government	The government owns and operates major industries; individuals own small businesses	Individuals own and operate all businesses
Competition	NONE! Government owns and operates EVERYTHING	Restricted in major industries; encouraged in small businesses	Encouraged by market forces and government regulations
Profits	Excess income goes to the government	Profits earned by small businesses may be reinvested in the business – profits from government owned business return to government	Individuals are free to keep profits and use them as they wish
Product availability & price	Consumers have a limited choice – prices are usually HIGH!	Consumers have some choices – prices are based on supply and demand. Prices usually HIGH!	Consumers have wide choices – prices are based on supply and demand
Employment options	Most people work for the government – jobs assigned	Some career choice – many work for the government (assigned jobs)	Unlimited choice of careers

STRUGGLE TO ORGANIZE



- **THE KNIGHTS OF LABOR**
 - **FOUNDED IN 1869 – LED BY TERENCE POWDERLY**
 - **FAVORED BOYCOTTS AND ARBITRATION TO STRIKES**
 - **WOMEN AND AFRICAN AMERICANS WELCOMED**
- **WHAT DO THEY WANT?**
 - **AN 8-HOUR DAY**
 - **EQUAL PAY FOR WOMEN**
 - **NO CHILD LABOR**
 - **WORKER-OWNED FACTORIES**



THE HAYMARKET RIOT

- **1886: NATIONWIDE STRIKE FOR AN 8-HOUR DAY**
 - **CHICAGO POLICE INTERVENE**
 - **FIGHT AT PICKET LINE – 4 KILLED**
 - **3,000 GATHER TO PROTEST**
 - **BOMB THROWN: 170 INJURED – 10 POLICE KILLED**
 - **8 ARRESTED – 4 EXECUTED FOR VIOLENCE**
 - **HAYMARKET RIOT BECOMES THE EXAMPLE FOR ANTI-UNION CRITICS**

OTHER STRIKES & THEIR EFFECTS

The Great Railroad Strike

- Wages cut for 3rd time
- Martinsburg, WV: Workers walk off and block tracks
- Violence of this strike scared Americans

The Pullman Strike

- 1894: Pullman Palace Car cut wages
- Court ordered the boycott to stop – it is impacting citizens
- Strike and ARU collapsed!



NEW UNIONS EMERGE

- **THE RISE OF THE AFL**
 - **SAMUEL GOMPERS: PURE, SIMPLE UNIONISM**
 - **WANTED WAGES, WORKING HOURS, AND WORKING CONDITIONS TO CHANGE**
 - **STRIKES COULD BE USED – PREFERRED COMPROMISE**
 - **NOT WELCOMING TO AFRICAN AMERICANS OR WOMEN ☹️**
- **WHAT ARE THEIR GOALS?**
 - **RECOGNIZE UNIONS**
 - **CLOSED SHOP**
 - **AN 8-HOUR WORKDAY**

- **THE IWW**
 - **1905: LABOR RADICALS AND SOCIALISTS CREATE THE INDUSTRIAL WORKERS OF THE WORLD (IWW)**
 - **CALLED WOBBLIES**
 - **IWW WANTED TO ORGANIZE ALL WORKERS BY INDUSTRY**
 - **BLENDED SKILLED AND UNSKILLED**
 - **ENDORSED STRIKES**
- **1912: LAWRENCE, MA STRIKE OF 25,000**
 - **COMPANY INCREASED WAGES AFTER 10 WEEKS OF STRIKING**





WOMEN AND ORGANIZED LABOR

- **WOMEN ARE ENTERING THE WORKFORCE AFTER THE CIVIL WAR**
 - **1900: 18% OF LABORERS ARE WOMEN**
- **WHAT JOBS DID WOMEN HOLD?**
 - **1/3 WERE DOMESTIC SERVANTS**
 - **1/3 WERE TEACHERS, NURSES, SALESCLERKS, AND OFFICE CLERICAL WORKERS**
 - **1/3 WERE INDUSTRIAL WORKERS (GARMENT INDUSTRY & FOOD PROCESSING)**
- **WOMEN WERE PAID LESS THAN MEN!**
- **MOST UNIONS EXCLUDED WOMEN**
- **MOTHER JONES (FAMOUS LABOR LEADER)**
 - **JOHN ROCKEFELLER – “THE MOST DANGEROUS WOMAN IN AMERICA”**